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Volume 13 Issue 10

October 2009



The mission of the Ashtabula Area Chamber of Commerce is to partner with our investors to lead in the promotion, support and growth of the local business economy.

CHAMBER NEWS

Volume 13, Issue 10

October 2009

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Ashtabula Co. Medical Center

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www.ashtabulachamber.net

Group Rating Saves Significant BWC Premium Dollars...

Now is the time of year for you to begin planning for your workers' compensation future. Many companies are probably sending you information about their programs. While they may be able to save you money in the short term, they often lack the quality comprehensive customer service and program stability that helps to ensure continued long term group rating discounts. Through the Buckeye Workers' Compensation Alliance, **CareWorks Consultants Inc. (CCI)** offers a level of service and satisfaction unmatched by any other third party administrator (TPA) in the industry.

If you are currently in another group rating program, you should compare your savings and program quality to the Buckeye Workers' Compensation Alliance group rating program administered by **CCI**.

The CCI Difference – Consistency and Service

Stability – **CCI**, Ohio-owned and operated, is the leading third party administrator in Ohio serving over 26,000 Ohio employers.

Service – As a result of our best-in-class service, **CCI** has consistently maintained a 97% client retention rate – one of the highest in the industry.

Return on Investment – In 2008, for every dollar spent on fees, **CCI** clients saved \$16.06 – a 1,600% return on investment.

Growth – Our focus on stability, service and return on investment has resulted in unprecedented growth for **CCI**. Over an eight year period, **CCI** has increased group participation by 160%, eight times as much as any major competitor.

Find out for yourself why organizations choose and remain with **CCI**. If you have not yet received application information and would like to apply for group rating, please call **CCI** directly at 1-800-837-3200 and ask to speak with someone in the group sales department. You may also visit **CCI's** website to apply for group rating online at www.careworksconsultants.com/groupratingapplication/ashtabula.

The deadline to make a decision will approach quickly. Don't be left wondering what to do about your workers' compensation future! Call **CCI** at 1-800-837-3200 to discuss your potential savings. Choose a partner with a record of not only savings, but incredible service.

Look for these inserts in issues mailed from our office:

- ACMC Foundation**
- ADDA Christmas Parade**
- Ashtabula Towne Square**
- Catholic Charities - HALO**
- Chamber M.I.B. at Continuum Home Care**

Thank you to all our advertisers. We appreciate your support!

Basic Ingredients Announces Grand Re-Opening Celebration

Cathy Lovas and her staff at **Basic Ingredients** are happy to announce their Grand Re-Opening Celebration on Wednesday, October 14th with a Ribbon Cutting Ceremony at 11:30 a.m. Refreshments will be provided.

You may recall, an electrical fire on August 20th destroyed all the merchandise and packaged goods in the store. With the help of her staff, church volunteers and her colleagues from the **Ashtabula Business Exchange**, Cathy was able to re-open **Basic Ingredients** in mid September.

Please come out and celebrate with the **Ashtabula Area Chamber of Commerce**, Cathy and her staff at **Basic Ingredients** located at 1610 West 11th Street in Ashtabula.

Bold print throughout this newsletter denotes Chamber Members.

Welcome New Chamber Members!

The following organizations have recently made an important investment in their business by joining the Ashtabula Area Chamber of Commerce. We thank them and hope you will consider them for all of your personal and professional needs.

A. A. Dunn Counseling & Consulting

Amelia Dunn, Owner
4021 Lake Road West
Ashtabula, OH 44004
Phone: (440) 964-6875
Mental Health Services

State Representative

Deborah Newcomb,
99th District
392 Residence St.
Conneaut, OH 44030
Phone: (440) 593-5366
E-mail: district99@ohr.state.oh.us
Website: www.debbienewcomb.com
Citizen Membership

Ashtabula County Choral Music Society

Kathy Milford, Artistic Director
Bobbi Boles, Administrative Assistant
P. O. Box 472
North Kingsville, OH 44068-0472
Phone: (440) 224-2681
E-mail: kmilford@suite224.net
Website: www.accms.org

Briquettes Smokehouse, LLC

Nathan Rockwell, Owner
John Senger, Owner
1104 Bridge Street
Ashtabula, OH 44004
Phone: (440) 964-2273
E-mail:
nate@briquettenessmokehouse.com
Website: briquettenessmokehouse.com
Restaurants

*Welcome!!!
We hope to see you soon
and often!*

ADDA Restructures To Better Serve Main Avenue...

The Ashtabula Downtown Development Association is in the process of going through a major organizational change. Last October, thanks to the **Robert S. Morrison Foundation**, the DART Assessment was done for Downtown Ashtabula, by Heritage Ohio. Over the past year, the association has been using this assessment to restructure the organization. The **ADDA** officers have established an executive board which currently has eleven members who oversee the following four committees. The chairperson for each committee is listed, along with their contact information.

- Organization Committee – Shelley Lipps, 998-2323 ext. 279
- Promotion Committee – Oscar Tomasio, 992-3700
- Design Committee – Ralph Bacon, baconid@windstream.net
- Economic Restructuring Committee – Roberta Madar-Pruett, 964-2282 or rpruett@windstream.net

We are still in the process of forming these committees, and would like at least six members on each committee. Please contact the chairperson of the committee that fits your interests. Please join us in our efforts. Your input is important to the future of the downtown area!!

To find out more information about the Main Street Approach, Heritage Ohio, and the Dart Assessment, please visit our website at www.downtown-ashtabula.com.

Don't forget to join with the **ADDA** merchants on Sunday October 31st for Trick-or-Treat on Main Avenue from 2:00 p.m. to 4:00 p.m. Look for the posters on participating merchant doors.



Mon - Fri 7:30 to 6:00
Sat 7:30 to 3:00

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PAINESVILLE 440.357.5722
2495 N. Ridge Rd.

CHESTERLAND 440.729.3515
8097 Mayfield Rd.

ASHTABULA 440.998.0080
4718 Main St.

October 2009 Event Calendar

Friday the 2nd 8:00PM **Ashtabula Arts Center** presents the Ayn Rand classic "Night of January 16th" on Oct. 2, 3, 4, 9, 10, 11, 16, 17. Fridays and Saturdays at 8 p.m. Sundays at 2 p.m. Tickets \$9-\$12. FMI: Call 440-964-3396.

Saturday the 3rd 11:00AM-2:00PM **Ashtabula Towne Square** will hold the "Kutest Kidz Contest and Fun Day" the first Saturday of each month, beginning October 3, featuring Wow! Wow! Wubbzy™. FMI: Call the mall office at 440-998-2020.

Sunday the 4th 1:00PM-3:00PM **Ashtabula County Family YMCA** will host an Open House on Sun. Oct. 4. Enjoy giveaways, drawings, crafts, face paintings and Specials on Memberships! FMI: Call 440-997-5321.

Wednesday the 7th 8:00AM **Kent State University** Profiles Breakfast, Wed., Oct. 7th in the Blue/Gold Room. Update on the **ACMC** Health Care System with guest speaker Kevin Miller, President & CEO of ACMC. Cost \$8; RSVP at 440-415-1529.

Saturday the 10th 8:00AM-5:00PM Ashtabula County Covered Bridge Festival @ the Ashtabula County Fairgrounds, Jefferson. Crafts, parade, demonstrations, entertainment, quilt show, antique cares & engines, food. \$4 admission. 440-576-3769 or www.coveredbridgefestival.org.

Saturday the 10th 5:30PM **The Lodge & Conference Center @ Geneva State Park** Oktoberfest Beer Tasting-Great Lakes Brewing Company (5:30pm-9:30pm) Enjoy lodging, 4-course dinner, beer pairing & seminar, live entertainment and breakfast for two. 866-826-9975 or 440-466-7100.

Sunday the 11th 1:00PM-3:00PM **AC&J Scenic Line** in Jefferson - Kid's Pumpkin Train Oct. 10&11 and 17&18. Adults \$11, Seniors (60+) \$10, Children (3-12) \$8 Reservations required. 440-576-6346 or 216-759-5772.

Wednesday the 14th 11:30AM **Basic Ingredients** Grand Re-Opening! Join with Cathy Lovas and her staff as they re-open the store. Through the help of a great staff and many volunteers, **Basic Ingredients** has recovered from a fire that happened on August 20th.

Friday the 16th 9:00AM-4:00PM **Ashtabula Arts Center presents** "Halloween Kids Day Out," a day of creepy crafts and spooky fun. The event for kids in grades 1 - 6 will be held on a day when school has been canceled, Friday, October 16th from 9 a.m. - 4 p.m. FMI: 440-964-3396.

Wednesday the 21st 5:30PM-7:30PM **M.I.B. at Continuum Home Care**, 1100 Lake Ave. (plaza across from Capo's) 5:30 p.m. to 7:30 p.m. Stop by for food, fun and networking! RSVP to the Chamber at 998-6998.

Friday the 23rd **The Lakehouse Inn B&B & Winery**, Lake Road in Geneva-on-the-Lake - Winery Tour Weekend, Oct 23 & 24. Includes overnight accommodations, dinner, transportation to some local wineries on Saturday afternoon & a full breakfast each morning. FMI: 440-466-8668.

Friday the 23rd 11:30AM Join **A. A. Dunn Counseling & Consulting** for her Grand Opening and celebration of 25 years of counseling practice serving Ashtabula County with a ribbon cutting ceremony at 4021 Lake Road West. FMI: Call 440-964-6875.

Friday the 30th **The Lakehouse Inn B&B & Winery**, Lake Road in Geneva-on-the-Lake - Murder Mystery Dinner @ 7:00 p.m. Includes overnight accommodations, 5-course dinner, participation in murder mystery & a full breakfast the following morning. FMI: 440-466-8668.

Friday the 30th 8:00PM **Ashtabula Arts Center** presents the spooky classic comedy "Blithe Spirit" on Oct. 30, 31, Nov. 1, 6, 7, 8, 12, 13, 14. Thursday, Fridays and Saturdays at 8 p.m. Sundays at 2 p.m. Tickets \$9-\$12.

Please support these community events and always remember to...

"Shop Ashtabula First!!!"

Visit our calendar on the web at www.ashtabulachamber.net for a complete list of events.

Two Ohio Sites Selected for Wind Energy Monitoring...

Columbus Ohio: Officials at Pettisville Local Schools and the **Ashtabula City Port Authority** believe that wind power can cut their electricity costs, while providing important educational opportunities for their students and community members. The two entities were selected by Green Energy Ohio (GEO) and the Ohio Department of Development (ODOD) as the two sites for participation in the 2009-2010 Ohio Anemometer Loan Program (ALP). Monitoring towers for the two sites selected will be installed in August.

Ashtabula City Port Authority envisions a 100 kilowatt wind turbine at the City of Ashtabula's Wastewater Treatment Plant located along Lake Erie. A turbine at this location will complement several existing "green" initiatives including energy efficiency and recycling programs, as well as plans to use methane from primary waste digesters to reduce the amount of natural gas consumed at the site. Wind data from this study will help fill a data gap that exists in the northeast corner of the state – an older industrial area believed to have a strong wind resource and whose economy could benefit greatly from future wind development.

"This project can be the 'winds of change' for the City of Ashtabula," said Alicia McFarland, **Ashtabula City Port Authority** Economic Development Director. "As an older industrial city in the state of Ohio, we see this as a wonderful opportunity for our community to take advantage of our location by re-tooling ourselves with alternative energy solutions. We anticipate wind energy to be the impetus for green growth in both the public and private sectors in Ashtabula and surrounding areas," she added.

GEO is a statewide not-for-profit organization dedicated to promoting environmentally and economically sustainable energy policies and practices in Ohio. GEO acts as a clearinghouse for information about sustainable energy in Ohio. In addition to our education and outreach initiatives, GEO performs wind monitoring and feasibility studies for schools, hospitals, municipalities, and businesses/industries who are interested in installing mid-size wind turbines (e.g., 50 kW to 1 MW) in a distributed generation/"behind-the-meter" scenario. GEO is not a wind developer or installer. Instead, our consultation services and education/outreach initiatives are designed to perform some of the necessary due diligence that leads to more Ohio wind turbines and more work for installers and developers.

For more information on the Anemometer Loan Program, other GEO initiatives, and photographs, please visit the GEO website at <http://www.greenenergyohio.org>.

Source: Green Energy Ohio Press Release

Win A BMW 128i Convertible With The Drive To Keep The Dream Alive...

The Board of Directors of **Saints John & Paul Catholic Schools** is announcing a major fundraising initiative.

Serving as Chairperson is Jayne Colin-Currie, a member of the Board of Directors and a 1966 alumnus.

Jayne Colin-Currie explains, "We are about to embark on the biggest fundraiser **Sts. John & Paul** has ever seen! As we are all aware, economic times have not been great and this is very evident at home here in our Catholic school system. After giving this much thought, I wanted to do something with a 'golden apple' prize that would generate not only money, but also enthusiasm and support. So here it is:"

Prize: 2009 BMW 128i Convertible

Tickets: \$100.00 per chance.

Tickets are available by calling **Sts. John & Paul** at (440) 997-5531 or by contacting a parent of a student. You can also purchase tickets and find more information including the rules and regulations at www.ssjpgfundraiser.com.

The Drawing will be held May 22, 2010. The car will be on display at the Covered Bridge Festival.

Board fiscal officer Mark Astorino explains "with the difficult economic climate, we have been very sensitive to our tuition levels. Our families put forth a tremendous amount of time and effort in fundraising to bridge the gap between tuition and the actual per pupil cost of education. That being said, our expenses continue to increase while our revenue sources have remained either static or have decreased. While we have been able to offset much of these variances through cash reserves, we find that we must move forward with a fundraising initiative that can strategically place us on solid financial ground. I believe this fundraiser is a fresh idea as well as exciting."

Frank Roskovic, President of the Board, stated "this is a major fundraiser for the school and we hope to sell thousands of tickets. I have no doubt that given the support of our alumni, parents and those who have stood by us for the past 50 years, this will be a success."



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BirthCare, Inc. Assisting Women Since 1976

Who is BirthCare?

We are a non-profit agency that provides free services and provisions for pregnant women, mothers, and children throughout Ashtabula County, Ohio and to meet their specific needs as well as to support all mothers who need assistance caring for their children.

Our mission...

BirthCare assists women who may be facing an unplanned pregnancy. We are here to identify a pregnant woman's options; not make a decision for her. We want her to discover her value and worth. Sometimes difficult decisions cannot be avoided and a woman must take a stand; we will stand beside her. Women need to know they have choices without pressure or judgment.

How does this benefit my employees?

BirthCare assists mothers & fathers of infants and toddlers in need, by providing services such as pregnancy tests to diapers, formula, shoes, clothing (maternity & sizes 0-2T), cribs, car seats, and even toys – all without charge.

How can my Business help?

Please place this information on your employee bulletin board.

To our Clients

- We listen.
 - We respect your privacy and choices.
 - We provide you with information and support.
- Simply, we care.

Donations are always accepted.

Nothing is too small: a pacifier, a can of formula, gently used items of clothing or furniture. Perhaps you run into end of season dollar sales—we can store them until next year. We are always grateful for your generosity

For more information, call **BirthCare, Inc.** at (440) 9643260.

Kutest Kidz Contest and Fun Day at the Ashtabula Towne Square...

The **Ashtabula Towne Square** has been busy putting together the first event of its kind, the "Kutest Kidz Contest and Fun Day". The first Saturday of each month, beginning October 3, the **Ashtabula Towne Square** is hosting a day dedicated to Kids in Ashtabula County!

Each event is free and will feature a special television character, a coloring contest, and free professional photograph as entry into the Kutest Kidz Contest, Story time and different learning activities. October 3rd will feature Wow! Wow! Wubbzy™, November 7th will feature DUCK™ from Word World™ and December 5th will feature Arthur™.

Michelle Lefkowitz, Marketing Director explains "As the winter month's approach families are always looking for something to do with their children. We have put together an afternoon of fun for pre-school and kindergarten age children that the community can only find here! Our soft play area has been a favorite for the little tikes and now we have built an event around that entire area that will make every child smile!"

Each Kutest Kidz Contest and Fun Day event will take place around the soft play area located between JCPenneys and Famous Labels. The entry photos, story time, learning activities and coloring contest will all be held in this area.

Regarding the Kutest Kidz Contest -the contest will have two age groups: 1-2 year olds and 3-5 year olds; Entry photos will be taken on-site at the event by the sponsor photographer; contestants can pre-register at the mall office or on site the day of the event. One winner in each category will be selected each month and will be recognized on the **Ashtabula Towne Square's** outdoor billboard, **Media One's** website and in **The Star Beacon**, The two grand prize winners will be chosen from the finalists by December 31st and will win a grand prize package and be recognized on the **Ashtabula Towne Square's** outdoor billboard, **Media One's** website and **The Star Beacon**.

The **Ashtabula Towne Square** has partnered with many area businesses to make this event successful. F8 Imaging and Sears Portrait Studio are two of the sponsors and will be taking the pictures as entry into the contest. Waldenbooks is sponsoring the Story time, and ABC Children's Learning Center is the learning activity sponsor.

The **Ashtabula Towne Square** has recently gone through a multi-million dollar renovation project and is a great place to shop, eat and play! The **Ashtabula Towne Square** is located at 3315 North Ridge East, Ashtabula, OH 44004; hours of operation are Monday – Saturday 10am – 9pm and Sunday Noon – 5pm. Please call the mall office at 440-998-2020 or visit online at www.AshtabulaTowneSquare.com for more information.

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HALO Preparing for the Holiday Season...

What is Halo?

Holiday Angels Loving Others – A special outreach program coordinated by **Catholic Charities of Ashtabula County** as a collaborative effort among several Ashtabula County agencies and individuals, including **Community Action, Head Start, The Salvation Army, Ashtabula Senior Center, The Star Beacon, LEADERship** Ashtabula County, The Conneaut Human Resource Center, Pierpont Presbyterian Church, Jefferson Area HALO and Cheryl Longden.

What is the purpose of HALO?

To assist the needy during the Holiday Season.

What is provided?

Food and toys.

Who is eligible?

Eligibility for the **HALO** program is based upon income status and need. Individuals and families who fall at or below 133% of the federal poverty guidelines will qualify for assistance.

How many people are served?

Over 2,000 households throughout Ashtabula County, including over 500 homebound.

How can I help?

There are three ways to help **HALO**:

Adopt a family – Adoption opportunities are provided for organizations and individuals wishing to provide direct assistance to individuals or families. 610 families were adopted throughout the county in 2008.

Donate – Send monetary donations, which are tax deductible, to **HALO of Ashtabula County**, 4200 Park Avenue, Third Floor, Ashtabula, OH 44004.

Volunteer – Assist with collecting applications, data entry, transporting of goods and distribution of services. Both adult and student volunteers are welcome.

For more information, contact **Catholic Charities** at (440) 992-2121.

Flowers On The Avenue Holiday Open House...

“A Weekend of Seasonal Bliss”

Friday, November 6th from 9am to 7pm
Saturday, November 7th from 9am to 2pm

Enjoy the displays of Christmas trees, wreaths, silks and seasonal decor while relaxing and having refreshments with us.

Flowers on the Avenue

4415 Elm Avenue
Ashtabula, Ohio 44004
Phone: (440) 993-8845

ACMC Announces Community Impact Awards

The **ACMC Healthcare System** has set superior standards in the delivery of healthcare to the people of Ashtabula County and surrounding communities. Realizing the dedication and purpose in holding these superior standards, it is a privilege to recognize other individuals, groups and organizations that contribute far above and beyond day-to-day requirements or expectations to raise the quality of life in Ashtabula County to newer, greater levels.

The **ACMC Healthcare System** will recognize individuals, groups and organizations in the following categories:

Cornerstone Award – Person, group, organization or company that best demonstrates the four foundation “cornerstones” of **ACMC/Cleveland Clinic**: Quality, Innovation, Teamwork, Service

Living Legacy – Person or persons who are or have been a contributor to the community, and whose positive impact continues to make Ashtabula County a better place to live, raise a family, work and play

Breaking the Barrier Award – Person or persons who have excelled in a position, program or task that had not previously been accessible to them (i.e. due to age, gender, race, nationality, heritage, religion, physical/behavioral ability, socioeconomic background, etc.)

Citizen of the Year – An individual who has given generously of their time and talents to provide and promote quality of life in Ashtabula County, (i.e. a survivor of an illness who has gone public to serve as an example of what can be overcome, someone who has given of their time without compensation—serving on governing boards, etc.)

Youth Citizen of the Year – An individual aged 18 or under who has demonstrated leadership and forethought in giving of their time and talents to make Ashtabula County better for their peers and/or future generations

Spirit of ACMC – An individual, group or organization associated with the **ACMC Healthcare System**, or who has partnered with the **ACMC Healthcare System**, that best demonstrates the Cornerstone tenets of Quality, Innovation, Teamwork and Service

Nominations will be accepted from anyone in the community. Nominations must be submitted on the official **ACMC Healthcare System** Community Impact Award nomination form. The nomination form is available on the **ACMC** website, www.acmchealth.org. Completed nomination forms are due October 16th.

The granting of any award in any category is at the sole discretion of the judges.

Award recipients will be recognized at a dinner on a date to be announced in the near future.

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Safety Management Systems - Key Safety Program Parameters

Implementation of an integrated safety management system can reduce and control injury rates as well as related expenses. Following are the key parameters of a safety management system.

1) **A Written Safety and Health Policy:** The policy should be signed by a top company official and express the employer's commitment to workplace safety and health. It should include responsibilities for managers, supervisors, team leaders and employees. All new hires should be provided with a copy to reinforce that safety is a priority. Posting the policy in common areas and/or including it with a paycheck once a year will ensure that all employees are aware of the company's focus on safety.

2) **Visible Senior Management Leadership:** It should be apparent to everyone in the company that safety is an organizational value. Senior management should attend training sessions and conduct safety audits in their departments. They could conduct accident investigations and participate in new hire safety orientation. By taking the lead, management ensures that safety is, in fact, an organizational value.

3) **Employee Involvement and Recognition:** If a company understands when and why employees are at risk, they can more easily prevent injuries. That is why it is important to involve and recognize the workforce. Safety committees are a good option but they are not effective for all workplaces. Another way to involve employees is with risk surveys. For instance, if fire prevention is a concern, employees could be asked to identify: missing extinguishers, inappropriate storage containers, or potential ignition sources. The employees could use an inspection card that they turn in to the human resource department. Employees that identify any target hazards can be publicly recognized for their involvement. Recognition for participating in such activities will encourage greater employee involvement and an abundance of ideas.

4) **Safety Communication:** Distribution of a safety and health policy or a risk survey are examples of safety communication efforts. However, as the old cliché goes, communication is the key to success, so even more communication may be required. For instance, communication regarding whether or not important safety activities are being performed will ensure that the activities are actually performed. Such activities may include: timely reporting of injuries and management attendance at training sessions.

5) **Orientation and Training:** When new employees are hired, the need to make them productive requires that safety orientation be performed quickly. Employees are often put to work without proper knowledge of the risks they face or the safe work rules. Orientation should be job specific and documented. By focusing on job specific hazards, the orientation can still be performed quickly and will be more effective. Plus, job specific training allows for better enforcement of safe work practices. If the employee signs off on a job-specific safety orientation form, they can be held accountable for following the job-specific safety requirements. Annual or refresher training can also be made more effective and efficient by developing a training matrix that identifies all the training to be provided by topic and by job title. A safety professional should assist with determining the right topics for the right job titles.

6) **Documented Safe Work Practices:** It's important for employees to have a clear understanding of how to accomplish their job requirements safely. Identify, document and distribute both general and job-specific safe work practices. Posting the job-specific safe work practices in the employee's work area will serve as a great resource for the employee and as a friendly reminder that safety is an organizational priority. It's also important to provide all employees with a copy of the general safe work practices, which can be distributed via employee newsletters, posters or bulletin boards.

7) **Safety Program Coordination:** It's a great idea to have an individual that can coordinate and execute the organization's safety program. This individual should be responsible for continuously getting educated, researching and looking for the latest and greatest in safety. The Safety Program Coordinator should bring what they learn back to the organization and work with other employees to improve the program. They could also be the point of contact for all employee safety concerns/suggestions.

8) **Early Return to Work:** It is important to bring injured workers back in a productive capacity as quickly as medically appropriate. Employees that transition back to work on modified duty before they are fully recovered have been known to heal faster. Injured worker restrictions, which are provided by the employees' physician, should never be exceeded. Combined with other cost containment measures such as wage continuation while the employee is off, an early return to work will reduce the cost of the claim and as a result reduce premium. The injured worker should know that the company is concerned about the employees' recovery. Keep in regular contact with the employee. Discuss alternate jobs with the injured employee and always communicate offers to return to work via certified mail.

9) **Internal Program Verification:** The program either improves workplace safety or it does not. Either way, performance must be compared against goals at least once a year. Most organizations measure incidents and/or lost work days with a goal to have a decrease of both compared to the prior year. It is also important to measure program activities such as the number of audits or safety committee meetings completed. Goals could easily be set for each. For instance the Safety Program Coordinator could require that an audit of each department be completed once a month. The safety committee could be required to meet ten times a year. The workforce's buy-in to the program is an absolute necessity.

10) **OSHA Required Programs and Training:** There are required OSHA written programs as well as required OSHA training for employers. If you are unsure of your requirements, it might be a good idea to have a safety professional assess your day to day operations and let you know what written programs you need as well as what types of training your employees will need. Not only will this satisfy the requirements of OSHA but will also strengthen your safety program.

If you have any questions, please contact RiskControl360° at (877) 360-3608 or email at rwoolum@riskcontrol360.com.

The Chamber newsletter is now on the web! Visit: www.ashtabulachamber.net

Does your business have something for our newsletter? Fax (440-992-8216) or e-mail your information to: jim@ashtabulachamber.net by the 17th of each month.

ACMC's Tastings of The North Coast

TASTINGS of the North Coast
Sunday, November 1, 2009
2:00 PM to 6:00 PM
at

Lodge & Conference Center at Geneva State Park
-Ohio's wine country resort!

Join the Ashtabula County Medical Center for the fifth annual TASTINGS of the North Coast, a relaxing afternoon of fine wines, gourmet food and music in a casually elegant atmosphere. TASTINGS of the North Coast showcases a wide selection of unique offerings from local vineyards, chefs and merchants.

Proceeds benefit the ACMC Foundation's Cardiac Catheterization Lab campaign. Since opening in November 2008, the Cleveland Clinic Cardiac Catheterization Lab at ACMC has elevated the level of heart care available in our community.

For reservations or more information, please contact Anna Kinnunen at 440-997-6607 or e-mail Anna at anna.kinnunen@acmchealth.org.

A. A. Dunn Counseling & Consulting, Announces Ribbon Cutting Ceremony...

Amelia Dunn, Licensed Professional Clinical Counselor, announces the relocation of her practice. **A. A. Dunn Counseling & Consulting, LLC** continues to provide high quality counseling services in a beautiful home, which is a warmly inviting environment that embraces healing and offers clients privacy.

The Open House will be held on Friday, October 23rd at 4021 Lake Road West in **Saybrook Township** beginning at 11:30 a.m. It will be a simple yet elegant gathering, catered by Elaine Swanson. It is an opportunity to celebrate 25 years of serving Ashtabula County and to offer gratitude to those who have supported this incredible venture.

We hope you are able to stop by and wish Amelia, a new member to the Chamber, the best of luck with her new venture in our area.